

REPORT TO: STANDING CRIME SCRUTINY PANEL

DATE: 12th January 2016

REPORT TITLE: Enfield Police Numbers

**REPORT AUTHOR:
Superintendent Carl Robinson**

**PURPOSE OF REPORT:
To provide an update to members on Police Numbers in Enfield**

SUMMARY: Enfield has an establishment of 561 police officers. As of Monday 4th January 2016 we had 541.96 police officers

1. BACKGROUND

Police numbers are a topical issue. Enfield Police have had 561 police officers as our target for at least the last 9 months.

2. ISSUES AND CHALLENGES

Police numbers will fluctuate for a number of good reasons. Officers will retire, resign, seek lateral development to specialist teams, move to other Boroughs or move on promotion.

As a Borough we have invested in ensuring we know exactly where our staff are and have a monthly personnel planning meeting to forecast movements and ensure that each of the three main portfolios (Emergency response, Neighbourhoods and CID) all have as close to their budgeted target as possible.

The following chart shows the locations of staff as of 4th January 2016:-

Portfolio	FTE Establishment	ACTUAL 7th Sept
ERT	229	211.26
NPT	165	164.34
CID	154	143.36
SLT	10	14
P/Standards	1	1
T/School		8
Total	561	541.96

TP - Borough Total				
Target Strength	Future Known Actuals	Vacancies	Vacancy Rate	Restricted Officer Strength
Hackney 602.00	585.08	16.92	2.8%	13.88
Tower Hamlets 658.50	677.53	-19.03	-2.9%	18.905
Waltham Forest 567.17	560.44	6.73	1.2%	14.74
Redbridge 491.09	499.96	-8.87	-1.8%	11
Havering 380.00	403.12	-23.12	-6.1%	11.32
Newham 765.00	748.68	16.33	2.1%	21.32
Barking 462.00	496.19	-34.19	-7.4%	12.04
Enfield 557.00	545.89	11.11	2.0%	7.55
Haringey 610.00	606.49	3.51	0.6%	16.63

The above table shows the most recent comparison data across the MPS - although this is produced at the end of November with future known actuals and vacancies shown to end of Feb 16. It should be noted that Enfield is now showing 557 officers as opposed to 561 in the last report. All Boroughs have lost officers with some Boroughs losing 8 officers. This incorporates planning for an enhanced SCO17 (Sexual Offences investigation) which has officers undertaking sexual offence investigations on Boroughs but being provided from a central team.

3. RECOMMENDATIONS

To note this report on Police numbers..